INTRODUCTION

IWAS (International Wheelchair & Amputee Sports Federation) is a vibrant and constantly growing Federation providing opportunities for persons with physical disability to participate in sport from grass roots to elite.

IWAS is the only organisation that provides a full international competition programme at the entry, development and qualifying levels in support of the International Paralympic Committee (IPC) and the Paralympic Movement.

As a multi-sport games organiser and multi-sport governing body (IF), that has been in existence since 1952, we continue to follow the vision of our founder, Sir Ludwig Guttmann.

Formerly two separate organisations, ISMWSF and ISOD amalgamated in 2004 to create IWAS.

Throughout our history we have been a generous contributor to our member nations and their athletes by nurturing leadership and skills in their volunteer technical expert base. We have never lost sight in over 60 years of existence of the basic principles of who we are and this is still firmly encapsulated in our Values: Sportsmanship, Unity, Respect and Friendship

1. BACKGROUND

The IWAS Executive Board was hosted by the Russian Paralympic Committee and the Russian Sports Organisation for People with Physical Disabilities in Moscow, Russia in April 2012 to review the Strategic Plan of the federation for the period 2014 to 2018.
2. ACHIEVEMENTS 2006 – 2012

Maintained World Games Programme biennially
Sport Cup Championship programme (10 events per year)
Independence for Wheelchair Rugby
Increased staff from 2 to 5 (target 6+)
Maintained and expanded Junior Games programme (annual)
IWAS Series Athletics (Europe)
Moved to be WADA compliant
Moved to be compliant with IPC classification and medical protocols
New website
WCR and WCF presentations at Paralympics at a good standard
Collaboration with CPISRA
Improved brand awareness
Promotional material prepared
Providing athlete pathways and pathways for other professions

3. VISION

Inspire Worldwide Achievements in Sport

Our vision and ultimate aim, is to continue the traditions of the IOSDs, whilst reflecting the growing trend of forming partnerships and the recognised need to consolidate development activities with the support of the IPC to sustain the Paralympic Movement. However, the IWAS Executive Board feels that we have responsibilities in sports and projects which do not feature on the Paralympic Games programme and are not at this stage part of the Paralympic Movement.

4. MISSION

IWAS, a founder member of the Paralympic Movement, has the mission to develop sporting opportunities for athletes to maximise their potential

5. VALUES

Sportsmanship, Unity, Respect & Friendship
5. STRATEGIC GOALS

- Sustain a high quality Games programme and increase participation
- Develop sustainable financial resources
- Expand membership base and provide high quality services
- Provide leadership and good governance
- Provide development opportunities for sports and those involved in sports
- Promote the ethos, values and services of IWAS
- Establish partnership relationships

6. STRATEGIC AREAS

- Games
- Development
- Sports
- Organisation
7. STRATEGIES

Games
- The Executive Board establishes a Games Standing Committee
- Games Committee develops principles, policies and supporting procedures for IWAS Games Operations
- Games Committee reviews and monitors principles, policies and supporting procedures for IWAS Games Operations
- Games Committee develops an Evaluation Commission to provide IWAS with a Games Evaluation Service to potential LOCs
- Games Committee develops a Games Sports Commission to sustain effective collaboration with IFs outside of IWAS to be on IWAS Games programme

DEVELOPMENT
- Ensure training to be sanctioned at IWAS Games by including as part of MOU with IPC/IFs
  - Training courses built into the plan/calendar
  - Liaise with IPC/IFs with regard to course details
  - Communicate to membership the training opportunities at events
  - Develop a Nations registration process
- Ensure opportunities for there to be demonstration sports at IWAS Games
  - Identify possible new sports and analyse their status
  - Build the new sport involvement into LOC agreement
  - Promote opportunities for demonstration sports
- Develop coaching programme at Junior Games
  - Identify the sports for seminars
  - Develop coaching content
  - Plan coaching course as part of the event
  - Promote the coaching programme to the nations
- Expand membership by inviting possible new members to Games
  - Decide on funding model for attendance
  - Identify and invite potential members

SPORTS
- Developing Wheelchair Fencing so that they become independent
- Promote Electric Wheelchair Hockey to all IWAS members
- Promote Amputee Football to all IWAS members
- Promote IWAS services to new members
- Establish guidelines for the recognition of a new sport as an IWAS Sport
- Assist new sports by using the experience of IWAS and other sports
- Educate new sports in WADA Code
- Educate new sports in Classification principles and the IPC Code

**ORGANISATION**

- Identify individuals with different portfolios for the EB from diverse regions for leadership in IWAS
- Regularise the IWAS Structure and redefine Roles
- Approve new Strategic Plan
- Review and appoint standing committees
- Articulate consistent message across all publications both electronic and printed
- Update draft IPC MOU and present to IPC
- Develop a standard MOU for sport (IFs) to be part of IWAS Games programme
- Pending CPISRA outcome of intention of relationship - Suspend or negotiate integration
- Develop funding models to meet financial targets
- Use human resources both volunteer and employees effectively
- Develop proactive and targeted communications processes to support the organisation